



INTELLECTUAL EQUITY

Training and Consulting

Training • Business Plans and Consulting • Project Management • Facilitation

Building a High Performance Team

This class can be modified for your specific time and focused needs.

~ Groups of people getting things done. High Performance Teams achieve extraordinary results. What elements exist in High Performance Teams that are lacking elsewhere?

This course is focused on practical application: What is a High Performance Team and how do we — as a leader or team member — create one? What are our roles and responsibilities? We will identify and clarify the necessary elements and how to achieve them, to bring improved performance to almost any team.

We will focus on shared focus, lucid commitment on purpose, values, rules and self regulation within a team. We will discuss trust. What it is, why it is so critical to team performance, and how to create and maintain it—beyond our preconceived perceptions of our teammates.

We will learn to engage in healthy conflict and be honest and open for the betterment of a team; spotlighting your individual responsibilities of being on a team.

This course is an essential tool for everyone in today's workplace. This highly interactive workshop gives you and your team the insight and tools to succeed.

CLASS OUTLINE:

- **What is TEAM?**
- **Differentiating between Workgroups, Teams, and High Performance Teams**
- **Key Concepts for High Performance Teams**
- **Creating the 10 fundamental elements for a High Performance Team**
- **Assembling / Inheriting a team**
- **Effective Team Leadership**
- **Four Stages of Team Development**
- **Team Check Ups**
- **Team Conflict Management and Resolution**
- **Adjourning and Transforming**
- **Takeaways:**
 - **Recommended Reading**
- **Class Evaluation to share with Host Company**

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